



CORRECTED

Minutes –Board of Education Meeting – February 10, 2020

The meeting was called to order at 5:35 p.m. by Mr. Y. Rivera, President. The meeting was held at King/Robinson Magnet School Auditorium, 150 Fournier St., New Haven, Connecticut.

Present: President; Ms. Y. Rivera, President; Mr. M. Wilcox, Vice-President; Dr. E. Joyner, Secretary, Dr. T. Jackson-McArthur, Mr. D. Goldson, Mayor J. Elicker, Mr. Larry Conaway, Ms. L. Arouna

Absent: Mr. N. Rivera

Mr. Conaway led the assembly in the Pledge of Allegiance.

Mrs. Rivera pointed out the following changes to the minutes of January 27th, on pages 1, 6 and 7 of the minutes: page 1 – Mayor Elicker acknowledged Mr. Wilcox; page 6 – 110-20, approval of personnel report, as amended; page 7 – 2nd paragraph, Dr. Tracey acknowledged Bonnie Pachessa not Pacheco.

**143-20
Approval of Minutes
January 27, 2020 as
Amended**

On the motion by Mr. Goldson, seconded by Dr. Joyner, it was unanimously voted to approve the Minutes of the Board Meeting of January 27, 2020, as amended.

Public Participation Dr. Joyner reminded participants of the 3-minute rule.

Ms. Mandi Jackson, Executive Director, Music Haven, which provides music education programs absolutely free, afterschool, for students, she explained the entire program in detail and noted that they have been doing this for over a decade and she is here to discuss State funds that should be allocated for our program; she explained in detail; Mr. Pedro Villanueva, parent, commented that he is here tonight to support his daughter, who is autistic, and this music program because it has helped her to be more confident in herself; this program is beneficial to her development; Ms. Hyclis Williams, para, President of Local 3429, remarked that the budget is up for discussion and in 2017 they were promised a raise between 20 and 40%, and they didn't get it; she asked that paras get a substantial raise this year because many members are heads of household and they need an increase, she explained in detail; Ms. Sarah Miller, parent, member of NHPS Advocates, talked about the budget and noted that Governor Lamont released budget increases last week and ours was only 1.5%, which is below inflation, and we are gravely concerned about it, she explained in detail; Ms. Kirsten Hopes-McFadden, ESUMS parent /teacher, read a statement for the NHPS Advocates regarding the new Director of Professional Learning position and she explained the reasons why in detail; she agreed with Hyclis and commented that the paras do the most work in the City and they are paid the least and she told about what Dr. Dow did to somewhat alleviate this problem when he was here, and she explained in detail; Ms.



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Yolanda Garcia-Hernandez, parent, brought her daughter along who talked about Music Haven and how much they need the support, how much she enjoys the class and she would like it to continue; Mr. Tony Pellegrino, remarked that his son attends Music Haven and he talked in favor of using public funds for Music Haven, which is a world class music education program and the afterschool help is incredible, it is a jewel of a program in New Haven; Ms. Flor Jimenez, MBA senior, stated that last week school districts and cities across the country recognized National Black Lives Matter at School Week and she read a list of demands that they put forth and she explained her concerns in detail; Ms. Emoni Cotten, MBA senior, remarked that at MBA they focus less on standardized testing and more on projects and performance-based assessments; she expressed her concerns for African/American Latinex studies and she explained in detail; at Metro they have Round Table groups and she explained this in detail; she spoke against standardized tests and explained; she invited everyone to an event at Fair Haven School Library, Breakout with Testing and Fall in Love with School, on Thursday, February 13th from 6-8pm she stated that childcare will be available for anyone who wants to bring their children, she invited everyone to attend as well as Board members; Ms. Maria Harris, parent, member Citywide Parent Team, remarked that she is glad to see that the Board is changing up a little bit; for the last 5 years five years she has been hearing about the services provided to special needs children and she explained; she also talked about Title I funds, and parent engagement; IEPs, 504 plans; food service, Title 19 and bullying; she said she requested an individual education evaluation and the district has 10 days to respond and she explained how this Board ignored her request and she explained in detail; she asked this Board to please take care of this matter; Ms. Hazel Pappas, retired matron, Title I Advocate, commented that she would also like to see the para's salaries increased because they have a lot of responsibility and they should be compensated for the work that they do; Ms. Nijija Effie-Waters, parent, CPT president, stated she is here tonight to bring to the Board, for the record, a Connecticut State Department of Education Complaint Form (Mr. Wilcox accepted the form) on an issue that has been going on since December 11, 2019 when her son's head was slammed into a metal staircase at his school by a 6th grader, he is a 4th grader, she has informed all parties from the school administration and all other parties necessary and she continued to explain the situation in detail.

Mr. Goldson commented on some of the points that were brought up in Public Participation. He would first like an application to join the NHPS Advocates because they are interested in some concerns that he has and he explained. In terms of Music Haven, he agrees with the parents whose students attend their music program. Mr. Goldson then talked about the paras and agreed that what is happening to them is not fair and he explained.

President's Report

Committee Appointments

Mrs. Rivera commented that she thought this would be easier than it was so what she is going to do is to name the chairs and vice chairs of each of the committees and she will ask



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the students to see what committees they would like to join because their schedules are different.

Teaching & Learning Committee: This is a committee of the whole so everyone is a member. She would like Mr. Conaway and Dr. Joyner to Co-Chair

Governance Committee: Dr. Jackson-McArthur has done great work with this committee so she would like her to stay on as Chair and Dr. Joyner as Vice-Chair

Finance & Operations Committee: Mr. Wilcox, Chair and Mrs. Rivera, Vice-Chair and Mr. Conaway, member

Ethics Committee: To Be Determined

Food Service Task Force Committee: Mr. Wilcox and Mr. Conaway, Co-Chairs

Head Start Committee: Mr. Wilcox, Chair and Mr. Goldson, Vice-Chair

Facilities Naming Committee: Mrs. Rivera, Chair and Mr. Goldson, Vice-Chair, Mayor Elicker, member

Building & Stewardship Committee: Dr. Jackson-McArthur has shown an interest in chairing this committee and with this committee some elections have to be made.

Dr. Jackson pointed out that four members were named to the Finance & Operations committee and, in discussion, it was noted that the Bylaws state that there should be three members on a committee. Mrs. Rivera thanked them for the clarification.

Procurement Policy Update

Mrs. Rivera spoke about this issue and Dr. Joyner read the report that he wrote for this policy as follows:

Professional Procurement Report

"The policy development for professional procurement is in its second year despite numerous attempts to put a policy in place to maximize use of fiscal resources to improve district goals. We have followed all the standards and procedures for policy development by engaging the full board, CABE, the former superintendent and her staff, and city officials. We cannot go back but must move forward with a new Chief Financial Officer, an interim superintendent, and new board leadership to develop a professional procurement policy based on the highest standards and practices established by local, state, and national fiscal organizations."



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Much of the work has been done, but a key step would be to meet with Dr. Tracey, Mr. Penn, Mr. Pinto, and Ms. DeMaio to tweak the policy so that it serves the needs of the district, maximizes use of public and private funds, and assures the public that we are adhering to the highest standards for managing the fiscal resources of the district to achieve the bottom line of student achievement and holistic development. I am recommending a meeting with district staff as soon as possible, another pass with governance and a final review by the whole board for a vote. Finally, I would recommend that we initiate the policy in the 2020-2021 fiscal year.”

Upon completion of Dr. Joyner’s reading, Dr. Jackson-McArthur wanted to know, as a point of clarification, since this has been coming through Governance she doesn’t understand why it is here on your report. Dr. Joyner clarified. He commented that it didn’t include the new administration and we didn’t have a CFO and since we are trying to develop a policy that is workable for the people who have to administer it, it makes sense to meet with them and then go to Governance and then to the full Board. Dr. Jackson-McArthur explained her concerns. Mr. Goldson also commented and explained his concerns.

In answer to Dr. Jackson-McArthur and Mr. Goldson’s concerns, Dr. Joyner repeated that he is recommending a meeting with district staff, another pass with Governance, and a final review with the full Board. Mr. Goldson expressed other concerns that he had. A lengthy discussion took place.

Discussion: F&O and Board Meeting Materials

Mrs. Rivera noted that she requested Dr. Tracey if she and her staff could get this information to them by Wednesday or Thursday so that she and the Board members could have more time to review them.

Dr. Tracey stated that as she explained to Mrs. Rivera it all depends on when we get the information; that is what drives what goes into the packets. If they get it by Wednesday, her staff could have them posted and out by Thursday. Mr. Goldson commented that we have been trying to do this forever. Dr. Tracey explained in detail. Dr. Tracey remarked Ms. DeMaio has to get signatures from contractors, which is another factor. Mr. Phil Penn, CFO, added to this conversation, which continued at length.

144-20
New Resolution for
Authorized
Signatures

On the motion by Dr. Joyner, seconded by Mr. Goldson, it was unanimously voted to approve the following New Resolution for Authorized Signatures as read by Dr. Joyner.

RESOLUTION FOR AUTHORIZED SIGNATURES

BE IT RESOLVED, that Yesenia Rivera, President of the New Haven Board of Education, and in her absence, Matthew Wilcox, Vice-President, are authorized to make, execute, and



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approve on behalf of this school district any and all contracts or amendments thereof with agencies of the federal government and State of Connecticut including, but not limited to, the Department of Public Health, Children and Families, Environmental Protections, Social Services, Connecticut Commission on the Arts, Connecticut Commission on Culture and Tourism, and Higher Education which includes Southern Connecticut State University and Gateway Community College.

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Special BOE Meeting

Mrs. Rivera remarked that she has set a Special Board meeting for February 19th from 4:00 to 5:30 p.m. in the 2nd floor Board Room, at 54 Meadow St., to discuss the budget and legislative agenda because we are going to vote on the budget on the 24th. That is why we are going to have the budget discussion and review on the 19th.

Dr. Jackson-McArthur pointed out that she works a lot so meeting at 4p.m. is a push for her so she doesn't know if she can make it on the 19th. After 5 p.m. and before 9 a.m. are good for her. Mrs. Rivera pointed out that she understands because she has the same situation but this is a special circumstance because we need to vote on the budget on the 24th and we need some time to discuss it.

Mr. Goldson expressed his concern about having the Legislative Agenda discussion at the same time as the budget discussion. He suggested that we have it a little before the budget because it drives some of what we decide to do in the budget. Also, the legislature went into session on the 5th and he just got a notice from CABE that there are some meetings relating to education issues and he is not sure what we are supporting and not supporting in Hartford. He explained further.

Mrs. Rivera commented we can have the Legislative Agenda discussion at the F&O meeting on Monday. Mr. Wilcox suggested that they have it at the beginning of the agenda.

A discussion took place around whether the public should speak before or after the meeting. It was decided the public should speak after the Special Board meeting on the 19th.

April 28, 2020 Primary Day Update

Mrs. Rivera noted that April 28th is Primary Election Day and we discussed having no school on that day so that the children are not in the schools while the public is coming in to vote. The staff will also be off that day. Mrs. Rivera commented that we had discussion around the 180 day benchmark so we just need to vote on having that as a day off for the staff and the students. A discussion took place.

Mrs. Rivera called on Mr. Cicarella, President of the NHPS teacher's union. He explained how their calendar is put together and once it is finalized and voted on it cannot be



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changed. However, they do understand the situation that it is important that the staff and teachers are not in the school and there is no school at all but they can't take a day away from the February break or the April break. A lengthy discussion took place. Dr. Tracey added to keep in mind they have to preserve student's 900 hours of instructional time and she explained. This discussion continued at length.

For the record, Shanell Evans, Democratic Registrar of Voters for the City of New Haven, remarked that in the last election, four years ago, it was April vacation and school was not in session. We are asking for schools to be locked down in April because there will be a heavy turnout because Governor and President are the biggest elections and that is the reason why we are asking for schools not to be in session.

**145-20
Close Schools on
Primary Day
April 28, 2020**

On the motion by Mr. Goldson, seconded by Mr. Conaway, it was unanimously voted to close schools on April 28th for the Presidential Primary Election in agreement with the Teacher's Union.

Dr. Jackson-McArthur thanked the registrar for working diligently with our students to register to vote to be able to participate in the primary election.

Planning for Obama School Official Opening

Dr. Tracey remarked they started meeting with Dean Hegedus of SCSU, when Mr. Goldson was president of the board, and we have had a couple of meetings around the possibility of inviting President Obama to this opening, which will be on Sunday evening, April 5th. We have had a series of meetings, we are doing joint invitations with them because it is an SCSU/New Haven Public School, school, which is a lab school for SCSU, so we are making sure we do this in partnership with them. We have a few more meetings to solidify plans. We are working with Mr. Pinto, Ms. Keisha Hannans and others to make sure that we get invitations out to the community. We are going to have tours of the campus and the school and if we can get Obama, it will be a challenge for our Mayor because of security, if he accepts. We are going to have a plan B if President Obama is unable to make it.

In answer to a question by Dr. Jackson-McArthur, Dr. Tracey commented that we will expect Board members to attend, if they can. She explained further. Mr. Goldson added additional information.

Superintendent's Report

Dr. Tracey gave a list of topics that she would be presenting tonight. Dr. Tracey asked for approval of the Personnel Report.

**146-20
Approval of
Personnel Report**

On the motion by Mr. Goldson, seconded by Dr. Joyner, it was unanimously voted to approve the Superintendent's Personnel Report.



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Dr. Tracey noted all the documents that were in her report. She pointed out that Mr. Penn has done an awesome job putting this budget presentation together.

2020-2021 Budget Presentation

Presented by Mr. Phil Penn, CFO

Dr. Tracey prefaced the report by stating this presentation is just an estimate, an initial presentation of where we are. Dr. Tracey commented that they will be giving the background, objectives and process, other considerations and next steps. They have taken this on the road and have presented this to the Dwight Management Team, thanks to Mr. Goldson, and we are also looking at what the State has proposed to give us in the Governor's budget. She called on Mr. Penn to give the presentation along with a PowerPoint.

Mr. Penn gave the background information and commented that we are a little under 21,000 students, at last count there were 47 languages spoken at home, the district has increasing needs in terms of English language learners and special education students 17% and 16%, respectively. We are a staff driven organization producing good members of the community and most of our costs are in people. We have about 2200 certified staff, 800 non-certified, and about 4-500 part-time personnel. We support 31 elementary schools, 10 high schools and we also maintain \$2 billion worth of facilities and equipment.

Mr. Penn then discussed where our funding comes from. We receive \$178.8 million from state grants, \$47 million from the Federal Government directly, \$41.2 million and \$1.6 million from private grants. Mr. Penn remarked that he wants to dispel a rumor that he has heard, that the state covers all the education needs and New Haven doesn't have to pay anything, that is not true! He noted that the City is a good partner for us and the foundation that we build upon for our students.

Mr. Penn continued the presentation and he explained how our spending compares to other cities in Connecticut, and how our expenditures per pupil compare to the top 10 districts as well as the change in net current expenditures per pupil in the three largest districts. He explained in detail.

Mr. Penn commented that he wants every community member who sees this presentation to understand our methods and our process. Mr. Penn then continued to speak on other highlights of the presentation such as, the objectives of this budget, the budget development process, key trends such as Historical enrollment, New Haven ECS and Alliance Funds, change in local funding and grant funds, and he continued in detail. Mr. Penn explained the proposed 2020-2021 general fund budget, estimated expenditures, proposed new spending, near and long-term financial risks and potential strategies for mitigating the increase, proposed new spending on our schools, which is not included in the proposed budget total. He also pointed out the key legislative action items that could positively impact New Haven Public Schools.



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Mr. Penn commented that what you can do to help is come out on the night of the 24th, advocate for the budget, talk to your state and city representatives and let them know that public education funding for New Haven is important to you. You can attend the Board of Alders Finance Committee public hearing in April, and in the upcoming Legislative Session write to the Education and Appropriations Committee on their website. We will make that information available to you.

Mr. Goldson commended Mr. Penn on a very good presentation and he looks forward to having the Legislative Agenda discussion and he explained. Dr. Jackson-McArthur commented that was one of the best presentations she has heard in a long time; it was avery informative and she appreciated it. She added her thoughts and concerns.

A lengthy question and answer session took place with Board members Mr. Goldson, Dr. Jackson-McArthur, Mr. Conaway, Mayor Elicker, Mr. Wilcox, expressing their opinions and concerns and asking questions of Mr. Penn and Dr. Tracey.

Strategic Planning Update

Dr. Tracey noted that this report is in their packets and online. There is an invitation to the community to give feedback on the Strategic Planning on Wednesday, 26th at 5:30 p.m., Lincoln/Bassett Community Room, Wednesday, 3/11 at 5:30, Christopher Columbus Family Academy in the Cafeteria, and Wednesday, 3/18, 5:30, Hill Regional in the Auditorium. Dr. Tracey remarked these are public forums and we are also doing focus groups. Dr. Tracey said that she really appreciates the support of Mr. Wilcox who has been at just about every meeting.

Mrs. Rivera pointed out that on the Spanish flyer the date for the meeting at Christopher Columbus says March 3rd and on the English flyer it says March 11th. Members of Dr. Tracey's staff said that has already corrected.

Magnet Resource Fair Outcome

Dr. Tracey stated they had a major Magnet Fair and she gave credit to Marquelle Middleton, Michelle Bonanno, and members of their team who have worked so hard in advertising this plan for our program. She mentioned that Mr. Wilcox and Mayor Elicker were also present. Dr. Tracey said that they had about 2700 – 3000 families who came in to look at schools.

Mrs. Rivera commented that she was there at about 2:30pm and there was absolutely no one on the middle school side. There were people on the high school side and schools and staff giving out information but the middle school side was completely empty. She commented if it is advertised that the program runs to 4:00 and when they get there no one is there, it is unfair to parents. Dr. Jackson-McArthur also talked about this and said that she was sent pictures of no one being there and she thought it was before the program. Dr. Jackson-McArthur continued to explain in detail.



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Dr. Tracey commented that she will speak with Mr. Middleton and his staff, and she explained in full.

Dr. Tracey commented that she will have a talk with her staff. She is not going to discuss what she is going to say to her staff openly. She will meet with her staff and discuss what else needs to be done.

Literacy Plan

Presented by Ms. Lynn Brantley

Dr. Tracey commented there have been questions about literacy and what is happening with literacy in the district. Dr. Tracey commended Ms. Lynn Brantley for creating a document so all board members can read it at their leisure. She will explain to you tonight what is happening in the world of literacy in the elementary grades.

Ms. Brantley remarked that she is going to go over a few of the things that are important for us to know as we discuss resources, outcomes, and what we understand about reading and then she will discuss high leverage decisions.

Ms. Brantley, along with a PowerPoint, explained in detail the process of teaching literacy to elementary grades in-depth. Ms. Brantley referred to the binder that was handed to board members which showed and explained everything she presented. Dr. Jackson-McArthur engaged in conversation with Ms. Brantley to further understand the process. Dr. Tracey joined this conversation and explained in further detail.

Mr. Wilcox commented that he read through the binder yesterday and one of the things that he saw was missing in the plans was in those schools with libraries and library media specialists finds that kids read when they want to know about something. He explained further.

This presentation continued and the discussion went on at length.

Accountability Report

Presented by Dr. Michele Sherban

Dr. Tracey called on Dr. Sherban to present this report. She referred to the packets that were distributed to board members.

Dr. Sherban explained that instead of giving them the data from only the 2018-2019 school year they put together the data starting from the 2015 to 2016 school year so that they could see the comparisons. Dr. Sherban explained each item in detail.

Dr. Sherban pointed out that they have some celebrations of our schools. For the second year in a row the Barack Obama University School, formerly Strong School, was recognized



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by the State of Connecticut as a School of Distinction for high growth for all students in English Language Arts and for high growth for high needs students in both English Language Arts and Mathematics. We saw a large one year increase in the overall accountability index for Celentano School and we showed a positive movement on all of the indicators on all grade levels.

Dr. Sherban gave the positive growth increase for Barak Obama, Bishop Woods, King/Robinson, Truman and Wexler. She noted that this increase for Wexler is moving it out of turnaround status. Ms. Sherban commented that Barak Obama had the largest 3-year increase with 12 points, and several schools had more than 5 points in their 3-year increase. High School in the Community was one with 8.2 and they also made progress of moving out of turnaround status because of their 6-year graduation rate. Both Wexler and HSC made one-year progress towards exiting from turnaround status.

Dr. Sherban stated that we had four schools in the district, which the state has as Category 2. This means their overall accountability index was greater than 70 and below 85. Above 85 puts you in Category 1 and, unfortunately, we do not have any schools in Category 1 but the Obama School, Mauro/Sheridan, Worthington Hooker and Sound all fall into Category 2.

Mr. Goldson asked for clarification of the different symbols that appear on the report and Dr. Sherban explained to his satisfaction.

Dr. Tracey thanked Dr. Sherban for the report. She also commented that we will get some of our schools before the Board to see what they are doing. As she always says our students cannot just be measured by test scores; our students are much more than test scores

CSDE: Training for School Police & Security

Mr. Goldson referred to the memo regarding security. Dr. Tracey commented that when these memos come to us from the State they ask that we share a copy with the Board of Education. She's not sure if this has to go to Governance. Mr. Goldson wanted to know if they were going to give us any money for training. Dr. Tracey commented that she is not sure.

Dr. Jackson-McArthur asked if the new transportation director has started yet and how will our busing budget be affected with the Catholic schools combining. Dr. Tracey said it will probably have an impact on our budget. Dr. Jackson-McArthur also wanted to know if the new person has the bus stop evaluation. Dr. Tracey noted that the person started last week. Mayor Elicker, as a point of order, interrupted and said this is an important question but it is not part of the agenda and maybe they can discuss it later.

Finance & Operations Committee Report



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Mrs. Rivera reported that this committee met on February 3rd and present for approval 23 agreements and six contracts.

Mr. Conaway asked if his name could be added to the F&O minutes because he was in attendance. Mrs. Rivera said yes.

On the motion by Mrs. Rivera, seconded by Dr. Joyner, it was unanimously voted to approve the following February 3, 2020 FINANCE AND OPERATIONS-RELATED ITEMS:

AGREEMENTS

- | | |
|--|--|
| 147-20 Higher Heights Youth Empowerment Program, Inc. | Grant Administration Agreement, by and between the New Haven Board of Education and Higher Heights Youth Empowerment Program, Inc., to serve as Fiscal Agent for a grant from the William Casper Graustein Memorial Fund, in the amount of \$141,500.00 for professional development training conducted by the Winter's Group on Intercultural Diversity Inventory and design of a learning plan for New Haven Public Schools, from October 1, 2019 to September 30, 2020. |
| 148-20 Amendment #1, Coppola Photography | Amendment #1 to Agreement #96251425 with Coppola Photography to increase funding of \$33,530.00 by \$1,500 to \$35,030 to translate the Magnet "Tips to Apply" video in Spanish. |
| 149-20 Public Good | An agreement by and between the New Haven Board of Education and Public Good, to develop, design, and produce creative content for the 2020 NHPS School Enrollment Campaign, from December 9, 2019 to April 30, 2020, in an amount not to exceed \$58,937. |
| 150-20 Amendment #1, Great Minds PBC | Amendment #1 to Agreement #96211364 with Great Minds PBC, formerly known as Great Minds, LLC, to change the service start date from November 5, 2019 to September 5, 2019, with no change in funding amount. |
| 151-20 Amendment #1, PBL Work | Amendment #1 to Agreement #96211369 with PBL Work, formerly Buck Institute for Learning, to change the service start date from November 5, 2019 to October 1, 2019, with no change in funding amount. |
| 152-20 Amendment #1, ACES | Amendment #1 to Agreement #95034347/#91320829 with Area Cooperative Educational Services, (ACES), to decrease funding of \$279,370 from General Fund acct #190-494-00-56694 and to fund \$279,370.00 from Alliance Program, acct. #2547-6108-56694-0420, with no change in total funding amount. |
| 153-20 Great Schools | An agreement by and between the New Haven Board of Education and Great Schools Partnership, Inc., to provide professional development to for staff in secondary Career and |



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- Partnership, Inc.** Technical Education programs to establish common course expectations and scoring criteria, co-development of common assessments and improvement in instructional strategies, from January 28 to June 30, 2020, in an amount not to exceed \$96,800.
- 154-20
Yale University** An agreement by and between the New Haven Board of Education and Yale University to provide professional development and support on School Planning and Management Teams, Student and Staff Support Teams, and ongoing technical assistance to staff at six Title I schools: Celentano, Clemente, Hillhouse, Lincoln Bassett, Truman and Wexler/Grant, from February 11 to June 30, 2020, in an amount not to exceed \$60,000.
- 155-20
ST of CT/CEN** An agreement by and between the New Haven Board of Education and State of Connecticut/CEN, to provide internet services for all schools and administrative offices in the New Haven Public School District from July 1, 2020 to June 30, 2021, in an amount not to exceed \$48,000.
- 156-20
PowerSchool Group** An agreement by and between the New Haven Board of Education and PowerSchool Group, LLC, provide PowerSchool Server warranty and updating/refresh maintenance, March 2 to June 30, 2020, in an amount not to exceed \$58,301.10.
- 157-20
Crown Castle
International Corp.** An agreement by and between the New Haven Board of Education and Crown Castle International Corp. to provide leased fiber circuit WAN Ethernet Services, from July 1, 2020 to June 30, 2021, in an amount not to exceed \$559,560.
- 158-20
Little Scientists** Amendment #2 to Agreement # 96273412 with Little Scientists to increase the number of one hour sessions from 51 at Davis by 100 (60 sessions at Martinez and 40 sessions at Columbus), for a total of 151 sessions, and to increase funding of \$8,925.00 by \$17,500 to \$26,425.
- 159-20
Amendment #2,
Arte, Inc.** Amendment #2 to Agreement # 96273406 with Arte, Inc., to increase the number of sessions by 30 sessions for Hill Central for a total of 264 sessions and to increase funding of \$54,800 by \$6,000 to \$60,800.
- 160-20
Amendment #2,
Cross Sector
Consulting** Amendment # 2 to Agreement # 95326409 with Cross Sector Consulting, to increase the number of evaluation sites from 6 schools by 4 to 10 schools, and to increase funding of \$24,000 by \$5,000 to \$29,000.
- 161-20
Catholic Charities** Amendment #1 to Agreement #95384309 with Catholic Charities Archdiocese of Hartford to decrease the number of School Readiness spaces from 164 full day by 5 spaces to 159 full day spaces, and to decrease funding from \$1,463,536 by \$18,591.67 to \$1,444,944.67.



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- 162-20**
CT Children's Museum Amendment #1 to Agreement #95384352 with Creating Kids at the Connecticut Children's Museum, to increase the number of School Readiness spaces from 8 spaces by 1 space for a total of 9 spaces, and to increase funding of \$48,000 by \$3,000 to \$51,000.
- 163-20**
Friends Center for Children Amendment #2 to Agreement #95384312 with Friends Center for Children, to increase the number of School Readiness spaces from 49 spaces by 5 spaces for a total of 54 spaces, and to increase funding of \$437,276 by \$18,591.67 to \$455,867.67.
- 164-20**
Amendment #1, Columbus PreK Amendment #1 to an Agreement with Columbus School Pre-K, to decrease the number of School Readiness spaces from 40 spaces by 1 space for a total of 39 spaces and to decrease funding of \$240,000 by \$3,000 to \$237,000.
- 165-20**
Amendment #1, East Rock PreK Amendment #1 to an Agreement with East Rock School Pre-K to decrease the number of School Readiness part day spaces from 40 by 2 spaces to 38 part day spaces, and to decrease funding of \$300,000 by \$4,500 to \$295,500.
- 166-20**
Amendment #1, Nathan Hale PreK Amendment #1 to an Agreement with Nathan Hale School Pre-K to increase the number of School Readiness space from 22 school day spaces, by 1 space to 23 school day spaces, and to increase funding of \$258,000 by \$3,000 to \$261,000.
- 167-20**
Amendment #1, United Community Nursery School Amendment #1 to Agreement #95384320 with United Community Nursery School, to decrease the number of School Readiness spaces from 20 full day spaces by 3 spaces to 17 full day spaces, and decrease the number of part day spaces from 10 by 4 to 6 part day spaces, and to decrease funding of \$223,480.00 by \$20,155.00 to \$203,325.00.
- 168-20**
Amendment #1, Yale-New Haven Day Hospital Day Care Amendment #1 to Agreement #95384321 with Yale New Haven Hospital Day Care Center, to increase the number of School Readiness spaces from 27 full day by 3 spaces to 30 full day spaces, and to increase funding of \$240,948 by \$11,155 to \$252,103.
- 169-20**
YMCA Youth Center Amendment #1 to Agreement #95384316 with New Haven YMCA Youth Center, to decrease the number of School Readiness spaces from 45 full day by 14 spaces to 31 full

CONTRACTS

- 170-20**
Gabrielli Truck Sales Award of Contract #70195019 to the sole bidder, Gabrielli Truck Sales, LTD, 401 Old Gate La., Milford, CT for the purchase of one or more 2020 Hino 195 refrigerated box truck, in an amount not to exceed \$90,000.
- 171-20**
Select Fence and Award of Contract #21637-1-2 to the sole bidder, Select Fence and Guardrail, LLC, 39 McDermont Rd., North Haven, CT, for On Call Fence Repairs for NHPS for FY2020-2021,



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- Guardrail, LLC** in an amount not to exceed \$25,000.00.
- 172-20** Award of Contract #21641-1-2 to the lowest bidder, The Tim's Enterprise, LLC, 39 Myrtle Ave., Ansonia, CT for On Call Flooring/Carpeting/VCT Services for NHPS for FY2020-2021, in an amount not to exceed \$50,000.
- Contract #21641-1-2,
The Tim's Enterprise**
- 173-20** Renew an Award of Contract #21624-1-2 to Precision Cutting Services, LLC, 145 Stuyvesant Avenue, New Haven, CT for On Call Tree and Stump Removals for NHPS for #21624-1-2, FY 2020-2021, in an amount not to exceed \$50,000.
- Precision Cutting Services**
- 174-20** Award of Contract #50500-1-2 to the lowest bidder, Total Lighting Service, LLC, 24 Wooster Ave., Waterbury, CT for On Call Emergency Lighting Service for NHPS for FY 2020- 2021, in an amount not to exceed \$50,000.
- Contract #50500-1-2,
Total Lighting Service**
- 175-20** Renew an Award of Contract #21632A-1-2 with Tucker Mechanical, 367 Research Pkwy., Meriden, CT for On Call HVAC Repairs for NHPS for Fiscal Year 2020-2021, in an amount not to exceed \$200,000.
- Renew Contract
#21632A-1-2,
Tucker Mechanical**

Mrs. Rivera remarked that at the Finance meeting they also had a discussion regarding the forensic audit. It was pointed out by Mr. Penn that the City's transition plan recommended a forensic audit but he also discussed a lack of justification. During the time he has been here he hasn't been made aware of any maleficence or fraudulent activity and that is typically when a forensic audit is done. So, the recommendation is that unless we have concerns of fraudulent activity, we not move forward with a forensic audit. It will cost in excess of \$100,000 in addition to the \$250,000 we have already paid for our annual audit to the City of New Haven.

Mr. Goldson recommended that we amend the agenda to add the recommendation from the F&O committee regarding the forensic audit.

Dr. Joyner commented that the feels we have to go back to the drawing board. He pointed out that if we keep adding things you run into FOI challenges because the agenda that you publish should be the agenda that you follow. He doesn't see any urgency in this and it could be taken up at another.

A lengthy discussion ensued.

Mayor Elicker commented that he doesn't know why this is such an issue. He appreciates the fact that the F&O committee did an investigation on this item. He doesn't see why we have to make a decision on it at this point. Mr. Goldson continued to explain his concerns.



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**176-20
Approve to Amend
Agenda Failed**

On the motion by Mr. Goldson, seconded by Dr. Jackson-McArthur, it was voted by roll call vote, Mr. Conaway, Dr. Joyner, Mayor Elicker, Dr. Jackson-MacArthur, and Mrs. Rivera – no; Mr. D. Goldson – yes, to amend the agenda to vote to not support a forensic audit as recommended by the F&O Committee. The motion failed 5-4.

69/31 Magnet Seats

**177-20
Approve the 69/31
Split for Magnet
Schools**

On the motion by Mr. Wilcox, seconded by Dr. Joyner, it was unanimously voted that the district follow the staff recommendation for the 69/31 magnet seats regarding the local magnet vs. suburban rate for the next school year.

For the record, Dr. Tracey stated that as a district they have put forth the pros and cons of what is being proposed. We had two board members who were very passionate about this issue. Dr. Tracey further commented that if the Board votes for this 69/31 split that is the Board's prerogative.

Mr. Goldson commented that this is a compromise and he continued to explain. Mayor Elicker wanted to know if the school administration is comfortable that this will not significantly impact revenue negatively and our ability to collect revenue. Mr. Penn addressed the Mayor's concern in detail.

Dr. Jackson-McArthur commented that she has been working with this for over a year and she explained the process in detail. A lengthy discussion ensued.

Governance Committee Report

Dr. Jackson-MacArthur reported the committee is presenting to the Board the following policies one for approval of the Second Reading Student Privacy Policy, Series #6162.51 and the first reading of policies, Homeless Students: The McKinney-Vento Act, #5118.1 and Migrant Students, #6141.312.

Code of Conduct Presentation

Dr. Jackson-McArthur stated that the Code of Conduct has been in draft form for a couple of years. The Code of Conduct is going to be the foundation of how we deal with behaviors in our school system. It is a fluid document with training involved and different threads woven within.

Dr. Jackson-McArthur remarked that the Youth, Family and Community Engagement department are here to help us understand where we are going with this and how we are going to implement this as a change in our system.

Ms. Jemma Joseph-Lumpkin commented that she and Cameo Thorn are here to present. She noted that Mr. Carolina who is a part of their team was not able to attend because of a



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death in his family. She commented that this is a district effort not a department effort. She explained the foundation of the document. She introduced Ms. Thorn to talk about the elements within the Code that speaks to the whole child as well as supports social, emotional and climate.

Ms. Thorn referred to a publication which comes from the State Department of Education, "Discipline Practices and Public Health Crisis, which talks about reflective practices as an alternative to what we do now; supporting harsh, exclusionary practices. Ms. Thorne continued with her presentation.

Ms. Joseph-Lumpkin commented that our superintendent would like this done before the school year is out. They put together a work plan and she explained. Dr. Tracey has asked us to focus on developing our administrators, principals and assistant principals as a priority. She continued to explain. Ms. Joseph-Lumpkin remarked that by March 13th Dr. Tracey will review with our executive team and then come back to implement.

Dr. Jackson-McArthur remarked that this is a very long process and Dr. Tracey supports us. The Code of Conduct is not only restorative practices. It is about how we feel about our values and the foundation around how we manage the behaviors in our schools. She continued to explain.

**178-20
Approval of Second
Reading: Student
Privacy Policy**

**On the motion by Dr. Jackson-McArthur, seconded by Mr. Goldson, it was
unanimously voted to approve the Second Reading: Student Privacy Policy, Series
#6162.51.**

Teaching & Learning Committee Report

Mr. Wilcox reported this committee will meet on February 12th, 4:30 to 6p, at Gateway Center, 2nd floor and all are invited.

Food Service Task Force Report

Mr. Wilcox reported that this committee will also meeting on February 12th at 5pm on the 5th floor at Gateway Center.

Head Start Committee Report

Mr. Wilcox reported that this committee will meet on Thursday, February 20th at 5pm in room 3B at 54 Meadow Street. Mr. Wilcox noted that our Head Start Program is under enrolled. We are currently at 94% and we need to be at least 97%. In light of this, the staff and Board president will be meeting in Boston this Thursday with our Head Start Program Specialist to discuss that.



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Mayor Elicker asked that in future to make sure that on the agenda it is specifically called out which items we are voting on and which items are for information only. In addition, for the items we are voting on, can we have specific language of what we are voting on. For example, the item 69/31 magnet seats should not be what this Board votes on it should be language of what we are actually approving so there is no ambiguity.

179-20 **On the motion by Mr. Goldson, seconded by Dr. Joyner, it was unanimously voted to adjourn at 9:20 p.m.**

Respectfully submitted,

Ginger McHugh

Recording Secretary

"A video of this meeting is available on the NHPS website, NHPS.net, Public Meetings